

## **Organization of Agreement States, Inc.(OAS) Strategic Plan**

This plan was developed by the Strategic Planning Committee and approved by the OAS Executive Board. It was developed in accordance with Article VIII, Section 2(ii) of the Bylaws. During development, the Committee recognized it is appropriate for OAS to direct its resources principally to enhancing membership value. Preparing, disseminating, and promoting the exchange of information on matters affecting Agreement States' programs enhance this value. The Committee further recognized that OAS must continue to commit resources toward advocacy of the concerns of Agreement States, and in promoting its organizational identity.

### **1. Enhance Membership Value**

- a. To support membership, develop an information and communication network to aid director members and membership on implementation of Agreement State programs and associated NRC compatibility requirements.
- b. Create opportunities for membership to have greater involvement in the development of the policies of OAS and those of outside organizations on the issues effecting regulation of radioactive material under each State's agreement.
- c. Utilize OAS website for effective distribution of information to aid director members and membership on implementation of Agreement State programs and associated NRC compatibility requirements. Such information to include procedures for becoming a member, benefits of membership, contact information for members, resource information for IMPEP and regulatory resources.
- d. The Board intends to help maintain and improve performance across the state programs to better support the overall National Materials Program (NMP) by leveraging their collective knowledge and experience with Radioactive Materials Programs. This is especially valuable for newer agreement states or those with recent staffing turnover. The Board can also provide state programs their knowledge, guidance, and assistance for IMPEP reviews. Support can be available at any stage of the IMPEP process; examples of this may include preparation, questionnaire responses, reviewing the report findings, management review boards, and developing corrective actions.

### **2. Strengthen Organizational and Corporate Identity**

- a. Advocate the vision of OAS as a progressive professional society whose members and activities constitute an invaluable resource to the regulation of radioactive materials and radiation safety and security across the nation.
- b. Promote the recognition of OAS and the involvement of its members by other professional organizations.
- c. Provide a leadership role in the development and success of the National

Materials Program (NMP).

d. Promotion

- i. Provide information on the OAS website to inform the membership of the organization's purpose and activities.
- ii. Update the organization's history and make it available on the OAS website
- iii. Provide outreach to other professional organizations meetings.
- iv. Use current issues as opportunities to provide organization comments.
- v. Promote recruitment and retention of NMP staff (mentorship, exchanges, salary surveys, scholarships).

### **3. Financial Solvency**

- a. Ensure adequate funding for organizational growth.
  - i. Use meeting registration fees as a baseline to fund the annual meetings and expenses.
  - ii. Continue to explore other funding mechanisms.
- b. Seek to maintain account balance for annual meeting and expenses for at least one fiscal year.
- c. Invite industry stakeholders, licensees, and related organizations to the annual meeting.
- d. Work with host city venue(s) to negotiate the best value for the Annual OAS Meeting.

### **4. Policy and Practices**

- a. Develop and maintain written organizational policies and procedures and publish them on the OAS website.
- b. Use feedback from the membership throughout the year to identify appropriate projects for the next year.
- c. Promote consistency between Agreement States and Federal programs to eliminate unnecessary regulatory and jurisdictional overlap.
- d. Promote cooperation between the NRC and the Agreement States in the formulation of radiation protection regulations and standards, as required of the Commission by Section 274(g) of the Atomic Energy Act of 1954 as amended, to ensure that NRC and Agreement State programs are mutually coordinated and compatible.
- e. Annually and in cooperation with NRC, establish and review organizational priorities to support the NMP.
- f. Promote a culture that integrates safety, security, and control in its effort to provide reasonable assurance of adequate protection for health, safety and the environment, from hazards associated with radiation.
- g. Place OAS correspondence on the website, list documents being worked on,

and highlight OAS activities.

The plan was approved by the Executive Board on April 3, 2024

Members of the Executive Board:

Keisha Cornelius, Chair, Oklahoma

Beth Shelton, Chair-Elect, Tennessee

Steve Seeger, Past Chair, Tennessee

Niki Minnick, Treasurer, Pennsylvania

David Matos, Secretary, Georgia

Phillip Peterson, Director, Colorado

Sarah Sanderlin, Director, New Jersey

Santiago Rodriguez, Champion, New Mexico